

## caba Investment Committee member person specification

	Essential	Desirable
Job Knowledge and Experience	<p>Extensive experience as an investment professional or through membership of other comparable committees</p> <p>Ability to operate at different levels, understanding when a detailed assessment is necessary and when to apply a strategic approach.</p> <p>Awareness of how charities operate, the role of trustees and committees</p>	Experience of working with investment committees and advisors, including selection and assessment of advisors' performance
Flexibility and Adaptability	<p>Able to assimilate information quickly and deal with fast moving discussions</p> <p>Ability to respect boundaries between executive and governance function</p>	
Judgement and Decision Making	<p>Understand the need for confidentiality</p> <p>Empathetic to the work of caba</p>	
Interpersonal Skills	<p>Ability to work with colleagues and management</p> <p>Positive attitude</p> <p>Ability to work as part of a team</p> <p>Respect for existing arrangements</p> <p>Effective communication skills</p> <p>Ability to give and receive feedback objectively and sensitively and a willingness to challenge constructively</p>	
Commitment	<p>Attendance at quarterly meetings of IC plus adhoc fund manager meetings</p> <p>Respond to emails between meetings</p>	